

Environmental Policy Statement

Pellings LLP and Pelling Ltd (Pellings) recognises that its activities and operations have an impact on the environment and is committed to conserving natural resources, operating in a manner sensitive to the environment and complying with all relevant legislation.

Pellings has an environmental management system in place which is certified to the International Standard ISO 14001:2004 which will help to achieve its commitment. Pellings Senior Management are responsible for the implementation of this Environmental Policy. This policy is publicly available on request and on our website at www.pellings.co.uk.

Pellings is committed to:

- Minimise waste products from all processes;
- Maximise the efficient use of energy and water;
- Reduce the impact of travel/transport;
- Access the most technically accurate advice that promotes current best environmental practice;
- Prevent pollution wherever possible;
- Avoid the use of deleterious material where possible;
- Avoid the use of non-renewable resources and material;
- Recycle material in a cost effective manner;
- Encourage/support others in their aspirations;
- Comply with all relevant environmental legislation, applicable consents and codes of practice to which the company subscribes;
- Continual improvement in environmental performance.

Pellings will achieve these commitments by:

- Setting and reviewing progress towards environmental objectives and targets and management programmes to ensure continual improvement;
- Providing environmental training for all employees to understand the company's environmental policies, objectives and programmes and their role within them;
- Training staff in environmental issues as required, and with regard to the environmental effects of their activities;
- Including environmental considerations in its Procurement Procedure;
- Ensuring the company understands and complies with the requirements of all environmental legislation, guidelines and codes of practice applicable to the organisation;
- Working with suppliers and contractors to encourage the adoption of environmentally responsible practices.



Signed:

Richard Claxton - Chairman

Date: 1 June 2015